



(EXTERNAL ADVERTISEMENT)

**DIRECTORATE: PUBLIC SERVICES
DIVISION: PUBLIC WORKS
SECTION: ROADS & STORMSWATER
LOCATION: WORCESTER**

**SUPERVISOR OPERATOR
(PERMANENT)**

BASIC SALARY: R 189 937.58 – R 246 489.90 per annum [T7]

TOTAL COST TO COUNCIL: R 277 419 – R 350 396 per annum

(Inclusive of Municipal benefits: Group Life Scheme, Pension Fund etc.)

Ref: PS/PW/RS/0224

Job Purpose: Performs tasks and activities associated with the construction and maintenance of roads and stormwater, by operating construction plant such as Grader, Digger Loader and vehicles in line with procedures and guidelines.

Duties:

- Receiving instructions from the immediate superior to establish details of tasks (vehicle, materials and personnel).
- Inspecting safety devices, controls, lubricant levels, etc. on vehicles/ construction plant and reports defects to the immediate superior.
- Transporting personnel, material and equipment to/ from specific locations.
- Adhere to Occupational Health and Safety Act Regulations, standard operating procedures and instructions when utilizing vehicles/ construction plant.
- Inspecting operations and communicating with the Supervisor on site confirming job requirements/specifications to ensure correct machinery and materials are used.
- Driving and manoeuvring construction plant and vehicles, and engaging controls to operate mechanisms to enable specific sequences to perform, but not limited to, digging, loading, grading, and levelling sequences.
- Inserting the relevant information (quantitative/ qualitative) and/ or details of activities.
- Referring to work schedules and registers to correct deviations in entries raised during processing.
- Leading and guiding staff.
- Addressing workplace conflict through the consultative process
- Investigate accidents/incidents on site with a view to accurately describing sequences to facilitate reporting and updating of records.
- Controlling the attendance and timekeeping of personnel and reporting deviations to the immediate superior.

Minimum Requirements:

- Grade 9.
- Drivers' License Code C1 plus PrDP
- Minimum 3 years relevant experience.
- Certification of competency in the operation of Grader and Digger Loader (valid)

Other Requirements: Proficient in at least two (2) of the three (3) official languages in the Western Cape.

Preferred Requirements: Drivers' License Code EC1 plus PrDP.

Certification of competency in the operation of Truck-mounted crane and Sit-on Roller.

Competencies: (For a detailed description of competencies, read competency level 4 from page 522 of the Competency Framework on our website / on this link- <https://bvm.gov.za/download/municipal-staff-regulations-competency-framework/>)

Functional Competencies: Vehicle Safety, Driving Behaviour, Learning Orientation, Quality Orientation.

Public Service Orientation Competencies: Service Delivery Orientation, Interpersonal Relationships, Communication.

Personal Competencies: Action Orientation, Resilience, Accountability and Ethical Conduct, Learning Orientation, Impact and Influence, Team Orientation.

PLEASE NOTE: Please read the below conditions carefully, only those who comply with the conditions will be considered

1. No late applications will be considered.
2. The Municipality is an equal opportunity employer and as such will observe the requirements of the **Employment Equity Act** and its **EE plan**
3. **Note that BVM is using a new Recruitment Portal which is an online portal.**
4. **Only online applications will be accepted.**
5. To apply in assured confidence, please do so online via the Link: <https://bvmjobs.mcidirecthire.com>
6. **When applying online: Please ensure that you fill in all required Fields.**
7. **Also attach an updated CV (Including details of at least 3 contactable WORK REFERENCES and the relevant numbers), certified copies of qualifications, and covering letter.**
8. Any candidate appointed at the **Breede Valley Municipality** will sign an employment and performance agreement that will be subject to probation monitoring and performance monitoring in accordance with the Local Government: Municipal Staff Regulations.
9. Candidates will be subjected to medical examination.
10. Candidates will be subjected to Practical Assessment.
11. **For enquiries contact the Human Resources Office at 023 348 4961** or on email address: jobs@bvm.gov.za
12. Canvassing with Councillors or any other decision-maker is not permitted, and proof thereof will result in disqualification.
13. Fraudulent qualifications documentation will immediately disqualify any applicant.
14. If you have not heard from us within 60 days of the closing date, please accept that your application has been unsuccessful.

All applications should reach us by **15 March 2024 at 13:00.**

The Municipality reserves its right not to make an appointment.